



PENSION PLAN DOLLAR LIMITS FOR 2012

Category	2012 (Effective January 1)	2011 (Prior Year)
Compensation Limit	\$250,000	\$245,000
Highly Compensated Employee	\$115,000	\$110,000
401K Plan Deferral Limit	\$ 17,000	\$ 16,500
401K Catch-Up Limit	\$ 11,500	\$ 11,500
Social Security Taxable Wage Base	\$110,000	\$106,800

This information is not intended to be a substitute for specific individualized tax advice. We suggest that you discuss your specific tax issues with a qualified tax advisor.

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